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" #$E3?;! J ?3I%:;3KL!D:%;;A!%^$%4K%@!3?!=>=>G!!

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* +,-' * . $-/ +0B%'C. $,+&",9. $+)'M?!3?K%:@3;43$'3?<:L!;K8@L!#2!KC%!:%'<K3#?;C3$;A!:%4%$K3#?A!<?@!
:%$:%;%?K<K3#?;!#2!KC%!$#%K!3?!KC%!4#?K%^K!#2! [:%<K%:!DC3'<@%'$C3<!2:#N!*6. .!K#!*-*-G!
S%I%:<'!%;;<L;!3?!;8$$#:K!#2!KC%!$:#P%4K!C<I%!9%%?!$89'3;C%@!1;%%!9%'#T5G!!

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i ?3(CKG! [:%%?T##@!D:%;;A!=>>0G!=.)+=)=G!!
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l8%;K3#?!#2!m&C<:<4K%:ZR!h3;8<'!\N<(%;!<?@!KC%!b3?%K%%?KC+4%?K8:L!&#?;K:84K3#?!#2!
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=>*/G!S%4#?@!$'%?<:L!<?@!T#:E;C#$A!=>*6G!!

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M:K;GZe!B34C3(<?!SK<K%!J?3I%:;3KLA!=>*.G!!

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D<?%'3;KA!dV<'K!VC3KN<?Z;!DC3'<@%'$C3<!<?@!&<N@%?Ge!dMN%:34<?!`:%<;8:%;!W^C393K3#?Ae!739:<:L!
#2!&#?(:%;;A!=>>.G!
D'%?<:LA!dVC3KN<?Z;!DC3'<@%'$C3<!<?@!VC3KN<?Z;!&<N@%?Ge!&#?2%:%?4%!#?!VC3KN<?!<?@!D'<4%A!
X8K(%:;!J?3I%:;3KLA!&<N@%?A!=>>.G!!
D<?%'3;KA!d*("+#"%'8:'G5+%%'1*6..5!<?@!KC%!&3K3%;!#2!VC3KN<?Z;!B%N#:LGe!*("+#"%'8:'G5+%%)'`C%!
*.>KC+M??3I%:;<:L!&#?2%:%?4%A!J?3I%:;3KL!#2!b%9:<;E<A!73?4#'?A!=>>.G!!
D<?%'3;KA!db%(#K3<K3?(!KC%!M4<@%N34!Y#9!SL;K%NGe!Y#C?!"#$%!Q:<?E'3?!"8N<?3K3%;!\?;K3K8K%A!
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H3:%4K#:A!&#?2%:%?4%!#2!KC%!H3(3K<'!739%:<'!M:K;!\?3K3<K3I%!#2!KC%! [:%<K!7<E%;!&#''%(%;!
M;;#43<K3#?A!M??!M:9#:A!=>*0G!!
&#+H3:%4K#:A!KC%?!H3:%4K#:A! J :9<?!\?;K3K8K%!#2!KC%! ` C%!DC3'<@%'$C3<!&%?K%:A!=>*,+=>*0G!!
&C<3:A!D:%+

dBLKCN<E3?(!3?!D:%;3@%?K3<'!U3#(:<$CLe!1;%?3#:!KC%;3;5!
dl8%;K3#?3?(!<!&<?#?34<'!&C34<?#!W^$%:3%?4%R!`C%!M8K#93#(:<$C3%;!#2!X#@:3(8%OA!
! B#:<(<A!<?@!M4#;K<e!1;%?3#:!KC%;3;5!!
dS<@<E34C3!"<:KN<??!<?@!MN%:34<?!U#C%N3<e!1;%?3#:!KC%;3;5!!
dS$3:3K8<'!W$34;R!`C%!7%(<4L!#2!B3'K#?e!1;%?3#:!KC%;3;5!
d`C%#@#:%!X##;%I%'KR!`C%!Q:#?K3%:!"%:#!<?@!KC%!&:3;3;!#2!B<;48'3?3KLe!1P8?3#:!KC%;3;5!
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S%?3#:!H3:%4K#:!#2!M?@:%T!VG!B%''#?!Q#8?@<K3#?!D:#(:<N;!<?@!\?3K3<K3I%;A!=>=>+=>=,G!!
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\?3K3<K3I%A!<?@!KC%!&#NN8?3KL+9<;%@!D<:K?%:;C3$;!\?3K3<K3I%G!!
D:3N<:L!\?I%;K3(<K#:A!M?@:%T!VG!B%''#?!Q#8?@<K3#?A!"#$%!&#''%(%A!=>*-A!]6>>A>>>!"3(C%:!
W@84<K3#?!<?@!S4C#'<:;C3$!3?!KC%!"8N<?3K3%;!(:<?K!K#!;8$$#:K!4#NN8?3KL+9<;%@!
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S%?3#:!H3:%4K#:!<?@!D:3N<:L!\?I%;K3(<K#:A!

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